

# Principal Consultant / Associate Director

## Socio-economics and Economic Development Lead

Location: London, Brighton, Bristol or Warrington.

### Role Location

The role would be office based in London, Brighton, Bristol or Warrington (or hybrid home/office based in any of these locations).

### The Company

Logika Group is a leading independent environmental consultancy with deep expertise in environmental policy and economics, climate change, ecology, biodiversity and natural capital, flood risk, drainage, water quality and management, noise, air quality, industrial pollution control, chemicals, and circular economy.

With offices in London, Bristol, Warrington, Brighton and Belgium, Logika Group comprises four specialist sister companies: Logika Consultants, Air Quality Consultants, Noise Consultants and Logika Europe.

Over the last 30+ years, we have achieved sustained growth and honed our provision of high-quality services, while securing a large volume of repeat business from satisfied clients.

We were recognised as a 'top 25 leading player' in UK Environmental and Sustainability Consulting by Environmental Analyst. We pride ourselves in delivering meaningful work, to a high technical standard, which protects and improves the environment. Our work has won awards for innovation, and our senior experts sit on several national and international expert panels.

We are underpinned by our values of **Community, Collaboration, Professionalism** and **Integrity** – developed by staff members to reflect our shared principles, approach to our work and our positive company culture.

### The Role

We are looking for an experienced socio-economics / subnational economic development specialist to play a leading role in the team, helping us to continue to grow and deliver impactful work of the highest technical quality across our growing portfolio of work, in the UK and internationally for clients in the public and private sectors. The role would be ideal for someone with experience preparing social and economic assessment, including in the context of the EIA process, of undertaking social infrastructure and open space (including play space) assessment, alongside having a strong understanding of the UK's economic geography and government policy toward regional economic growth and devolution.

This is an exceptional opportunity at an exciting time for our business. You would work horizontally across the group, particularly with our Environmental Assessment, Environmental Policy and Economics and Natural Capital specialists. The role(s) would suit those seeking a new challenge, looking for the opportunity

to develop areas of work and influence team strategy in an agile, entrepreneurial but friendly and supportive culture. In return you will be given extensive support from the wider business, play a visible role in a growing organisation committed to further growth. ***Note a more senior appointment at Technical Director level will be considered for exceptional candidates.***

#### **Skills and experience we are looking for:**

- An undergraduate degree in a related discipline such as economics, geography, or the social sciences.
- Demonstrable experience providing economic development advice and analysis in a consultancy, government department, an NGO or in academia.
- Demonstrable experience preparing socio-economic, human population and community assessment, preferably in the context of the EIA process.
- A sound grasp of demographic, labour market and other socio-economic data sources and analysis techniques.
- Practical application of relevant UK technical guidance such as the HM Treasury Green Book and the Additionality Guide.
- Excellent communication and critical analysis skills with the ability to write clear and concise reports in English.
- Line management, mentoring experience and/or demonstrable ability to support more junior staff.

#### **The following would be desirable:**

- A postgraduate degree in a related discipline such as economics, geography, or the social sciences.
- Experience of presenting/appearing at examinations in public (EIPs).
- Experience of business development activities including competitive tendering processes as well as client interaction.
- International experience providing economic development advice and analysis.
- Experience in Health Impact Assessment, preferably in the context of the EIA or DCO process.

#### **What we offer**

We are a growing Group of companies that wants to do things differently, with an exciting future that will help you shape and realise your ambitions. You will have a great opportunity to work with a talented and dedicated team and be able to develop your career as the company grows.

Alongside a competitive salary, we offer a range of formal benefits and training, and development programmes to enhance employee satisfaction and professional development. These include, an enhanced pension scheme, private medical insurance, competitive annual leave entitlement which grows with length of service, additional annual leave purchase scheme, rail and bus season ticket loans, cycle scheme, group life assurance, staff training and CPD programme, employee recognition awards, social value programme and more.

Furthermore, we ensure we can support our employees through offering wellbeing programmes and policies that support individuals. These include flexible working, trained mental health first aiders, and readily available support through our Employee Assistance programme.

Logika Group's Equal Opportunities Policy is to ensure that no applicant receives less favourable treatment on the grounds of age, disability, gender, reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

**How to apply and next steps**

Please apply using the application form on our website – [www.logikagroup.com/careers](http://www.logikagroup.com/careers). If you have any questions on the role and/or group, please email [careers@logikagroup.com](mailto:careers@logikagroup.com). If you would like to discuss the role informally and in confidence, please note this in your email with your questions and one of our team will get back to you as soon as possible. The recruitment process typically consists of two interviews, one of which will be face to face, either at our London or Bristol offices.

Further information is available on our group website: [www.logikagroup.com](http://www.logikagroup.com)